

## Coffey International Limited

### Risk Management Policy

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Coffey recognises that risk is the influence of uncertainty on our business objectives, our people, our assets and all aspects of our operational activities. Our risk culture is guided by Our Vision, Promise and Behaviours and we foster the skilled application of risk analysis and management so as to realise potential gains whilst limiting losses.

We are committed to managing all risks in a proactive and effective manner and we shall:

- Establish and maintain a standard approach to the management of risk and to the acceptable levels of risk throughout our businesses.
- Establish and maintain a structured framework and consistent processes for identifying, assessing and managing risks (threats and opportunities) in the achievement of our business objectives.
- Comply with applicable laws, regulations and governance standards in all areas in which we operate.
- Encourage, and embed a culture of personal responsibility to proactively identify and control risks and events, and manage issues at all levels.
- Apply our Risk Management framework and processes to regularly monitor our major areas of exposure – our ‘material’ risks.
- Embrace risk opportunities to gain competitive advantage, and drive new opportunities for growth.
- Provide appropriate risk management information, reporting and training programs.
- Develop and monitor risk management performance measures at all levels.

The responsibility for application of this policy rests with each Coffey employee.